

## City of Wheatland

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CITY COUNCIL MEETING STAFF REPORT

Date: July 13, 2010

Agenda Item:

Subject: 2010-11 Salary Resolutions and GEA/POA MOUs

**Prepared by:** Stephen L. Wright, City Manager

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**Recommendation:** Council accept the attached MOUs for the General Employees Association and Police Officers Association and adopt the attached resolutions establishing pay ranges and pay rates for FY 2010 -2011.

<u>Discussion:</u> Attached for Council consideration are the MOUs for both employee groups for the coming fiscal year. Because of the limited fiscal resources of the City there are no significant changes in either of the MOUs. There is no COLA for either group again this year and the furloughs implemented last year continue to remain in effect.

Also attached are the two salary resolutions that continue this salary policy for both groups as well as management employees.

<u>Alternatives:</u> The Council can provide direction as desired.

**Fiscal Impact:** This salary policy has been calculated into the existing budget adopted at the last Council meeting.